

RELEASE AND WAIVER OF LIABILITY FOR VOLUNTEERS

This Release and Waiver of Liability, (the “**Release**”) is entered into on this ___ day of _____, 202__, by _____, (“**Volunteer**”), releases Bethel Bible Village, (“**Bethel**”) a nonprofit corporation organized and existing under the laws of the State of Tennessee and each of its directors, officers, employees, and agents.

The Volunteer desires to work as a volunteer and engage in activities related to being a volunteer (the “**Activities**”). The Volunteer understands that the Activities may include, but are not limited to, organizing, cleaning, performing yard maintenance, remodeling, repair and maintenance of buildings, moving household furnishings and fixtures, loading and unloading supplies, and providing clerical support. The Volunteer does hereby freely, voluntarily, and without duress execute this Release under the following terms:

1. **RELEASE AND WAIVER:** Volunteer, for him/herself and his or her legal representatives, spouse, heirs and assigns, does hereby release and forever discharge and hold harmless Bethel and its officers, directors, trustees, employees, agents, insurers and representatives, successors and assigns from any and all liability claims and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer’s Activities with Bethel.

Volunteer understands that this Release discharges Bethel from any liability or claim that the Volunteer may have against Bethel with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer’s Activities with Bethel, whether caused by the negligence of Bethel or its officers, directors, employees, or agents or otherwise. Volunteer covenants not to bring any action against Bethel for any such injury or damage. Volunteer also understands that Bethel does not assume any responsibility for or obligation to provide financial or other assistance including but not limited to medical, health or disability insurance in the event of injury or illness.

2. **MEDICAL TREATMENT:** Volunteer does hereby release and forever discharges Bethel from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer’s Activities with Bethel. Volunteer authorizes Bethel to act, in its best judgment, on Volunteer’s behalf in case of an emergency.
3. **ASSUMPTION OF RISK:** The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to organizing, cleaning, performing yard maintenance, remodeling, repair and maintenance of buildings, moving household furnishings and fixtures, loading and unloading supplies, and providing clerical support.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Bethel from all liability for injury, illness, death, or property damage resulting from the Activities.

4. **VOLUNTARY SERVICE:** Volunteer understands and acknowledges that he/she may decline any volunteer role or position at any time if he/she feels such role or position presents a risk to health or safety or for any other reason. Volunteer agrees to advise Bethel of any preexisting conditions that would preclude involvement in any activity.

5. **INSURANCE:** The Volunteer understands that, except as otherwise agreed upon by Bethel in writing, Bethel does not carry or maintain health, medical, disability or Workers Compensation insurance coverage for any volunteer.

6. **OTHER:** Volunteer expressly agrees that the Release is intended to be as broad and inclusive as permitted by the laws of the State of Tennessee, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Tennessee. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which will continue to be enforceable.

PHOTOGRAPHIC RELEASE: Volunteer does hereby grant and convey unto Bethel all right, title and interest in any and all photographic images and video or audio recordings made by Bethel during the Volunteer's Activities with Bethel, including, but not limited to, any donations, proceeds, or other benefits derived from such photographs or recordings.

IN WITNESS WHEREOF, Volunteer has executed this Release as to the day and year first written.

Volunteer/ Legal Guardian Signature: _____

STATEMENT OF CONFIDENTIALITY ASSURANCE

BETWEEN
BETHEL BIBLE VILLAGE
AND
EMPLOYEE / VOLUNTEER / VISITOR

Due to HIPAA and privacy laws, as an employee/volunteer/visitor of Bethel Bible Village, I hereby agree to hold confidential all information that may identify clients, former clients, or their families. This may include, but is not limited to: name, age, date of birth, medical information, family history, etc.

I also agree not to discuss with or divulge to any unauthorized person(s) information regarding records, programs, personnel matters, or business matters that could be used to identify clients.

I understand that the divulging of confidential information would jeopardize my employment/involvement with Bethel Bible Village and may constitute a misdemeanor and be punishable by a fine or imprisonment.

Please PRINT the following information:	
<i>Volunteer/Employee/Visitor Name:</i>	
<i>Address:</i>	
<i>City/State/Zip:</i>	
<i>Telephone:</i>	
<i>E-mail Address:</i>	

Print Name

Signature

Date