



## Job Description Teacher Part-Time

### VISION

We envision children transformed by the redemptive power of Jesus Christ and empowered to fulfill all their God-given potential.

### MISSION

Our mission is to provide Christ-centered homes and education for children, equipping & inspiring them to fulfill God's plan for their lives.

**POSITION OVERVIEW:** The position of Teacher exists to assist children who are in care at Bethel who have been determined by a multidisciplinary team to need self-contained instruction based on the student's I.Q., grade level, learning disabilities, or behavior.

**REPORTS TO:** Education Coordinator

**JOB CLASSIFICATION:** Non-Exempt (Part-time)

**DEPARTMENT:** Program Services (Education)

**SUPERVISES:** None

**CORE COMPETENCIES:** Those key functions that flow from our Mission and are central, measurable things Bethel Bible Village will do to see our vision become a reality, through God's grace and power. They point to the strategic outcomes toward which all our efforts should contribute and against which our collective effectiveness will be measured.

**Spiritually:** A child will know Christ as their Savior and will have a growing and vibrant relationship with Jesus.

**Physical:** A Child will understand and will take personal responsibility for his/her health.

**Intellectually:** A child will have the desire to learn and will demonstrate academic progress.

**Emotionally:** A child will understand his / her emotions and will choose to express them appropriately when faced with life's issues.

**Relationally:** A child will love and respect other people and interact in a positive way, regardless of life circumstances.

### EXPECTATIONS:

- The individual fulfilling this role will protect the credibility of the Bethel Bible Village mission by complying with the Bethel Bible Village Standard of Conduct setting an example, in words and actions that are consistent with the values and beliefs of Bethel Bible Village.
- It is expected that professional and technical knowledge will be maintained by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.

### MAJOR RESPONSIBILITIES/ACTIVITIES:

- Exemplify a vibrant Christian faith personally and professionally.

- Teach assigned academic subjects 180 days per school year.
- Write an Individual Education Plan for each student with goals and objectives for the student; evaluate at year's end.
- Hold regular meetings with appropriate staff to keep them informed of students' progress.
- Obtain all materials necessary to instruct each student.
- Keep a record of daily lesson plans, attendance, and grades.
- Attend all conferences, team meetings, and training as directed by the Education Coordinator
- Work together with the Program Services staff to accomplish the goals set for each child.

**MINIMUM REQUIREMENTS:**

*SPIRITUAL:* Be an active participating member in a local Christian church. In accordance with the Mission of Bethel Bible Village, will share the gospel with children in our care, as well as their families, to help them know and respond to the love of God in Christ.

*EDUCATION:* Bachelor's Degree; advanced degree from an accredited college or university preferred.

*EXPERIENCE:* One year of youth-related experience is required; previous experience in a classroom setting is preferred.

*SPECIFIC SKILLS/REQUIREMENTS:* Effective oral and written communication skills; excellent people skills required. Should possess a teachable spirit and cooperative and pleasant attitude; sensitivity to the cultural differences present among the residents and families served.

*SPECIALIZED KNOWLEDGE, LICENSES, ETC.:* State licenses and certifications to be able to teach in Tennessee.

**PHYSICAL REQUIREMENTS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Frequently sits or stands for several hours.
- Often communicates with staff and residents.
- Occasionally lifts, carries, or otherwise moves and positions objects weighing up to 25 lbs.
- Visually, audibly, or by scent will identify probable emergency situations.
- Occasionally responds to the phone and communicates with staff and donors.

**OTHER DUTIES:**

Please note that this job description is not designed to cover or contain an exhaustive list of all activities, duties, or responsibilities that are required for this job. Duties, responsibilities, and activities may change at any time with or without prior notice.

The employee signature below constitutes the employee's understanding of the requirements, essential functions, and duties of the position.

Employee \_\_\_\_\_

Date \_\_\_\_\_