



Job Description

Thrift Store Visual Merchandiser

VISION

We envision children transformed by the redemptive power of Jesus Christ and empowered to fulfill all their God-given potential.

MISSION

Our mission is to provide safe, nurturing, and Christ-centered homes and education for children, equipping and inspiring them to fulfill God's plan for their lives.

SUMMARY/OBJECTIVE: The position of Thrift Store Visual Merchandiser exists to assist in general day-to-day operations of the Bethel Thrift Store with the goal of keeping endcaps and displays fresh in the store so that customers get a new experience each time they visit the store.

REPORTS TO: Manager of Retail Operations

JOB CLASSIFICATION: Non-exempt

DEPARTMENT: Retail

SUPERVISES: No Supervisory Responsibility

ESSENTIAL FUNCTIONS:

- Exemplify a vibrant Christian faith personally and professionally. The individual fulfilling this role will protect the credibility of the Bethel Bible Village mission by complying with the Bethel Bible Village Standard of Conduct and Employee Covenant, setting an example, in words and actions that are consistent with the values and beliefs of Bethel Bible Village.
- Responsible for merchandising displays and endcaps based on trends and overall visual impact to attract customer interest. Regularly updates content based on sales, holidays, or other retail events.
- Ensures that customers' needs are met, and their complaints resolved.
- Works the closing shift at least 2-3 times a week.
- Partners with the Manager and Assistant Manager to determine what end caps/displays need to be changed and create a schedule or list of ideas for new end caps/displays.
- Empty/ stock the cart in miscellaneous to ensure that new products are reaching the sales floor.
- Cleans/ organizes (recovers) the store each closing shift.
- Operates the cash register as needed.

- Performs other duties as assigned.

MINIMUM REQUIREMENTS:

Spiritual: Display a dynamic personal faith and be an active participating Christian in a local congregation. In accordance with the Mission of Bethel Bible Village, will share the gospel with customers, employees, and children in our care, as well as their families, to help them know and respond to the love of God in Christ.

Education/Experience: High School Diploma or GED required. Retail work experience. Visual merchandising experience is a plus.

Specific Skills/Requirements: Possess strong leadership skills that include professional business ethics, personal integrity, assertiveness, self-motivation, and a commitment to service and building customer loyalty.

Specialized Knowledge, Licenses, etc.: Strong capabilities in the areas of interpersonal skills, team building, time management, and communications.

PHYSICAL REQUIREMENTS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Daily collects clothes, bagged and sometimes on hangers, and carries them to the sorting area of the Thrift Store
- Daily collects donations and carries items to the appropriate section of the Thrift Store
- May navigate over donated items and uneven floors
- Frequently stands, walks, bends, kneels, and twists in the performance of duties
- Often lifts, carries, or otherwise moves and positions objects weighing up to 40 pounds
- Regularly required to talk and hear, often responding to the phone and communicating with staff and donors

OTHER DUTIES:

Please note that this job description is not designed to cover or contain an exhaustive list of all activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

SIGNATURE:

The signature below constitutes the employee's understanding of the requirements, essential functions, and duties of the position.

Employee _____ Date _____