



## **Job Description Teacher**

### **VISION**

We envision children transformed by the redemptive power of Jesus Christ and empowered to fulfill all their God-given potential.

### **MISSION**

Our mission is to provide Christ-centered homes and education for children, equipping and inspiring them to fulfill God's plan for their lives.

**POSITION OVERVIEW:** This position exists to teach residential and day students who attend Bethel Christian Academy by working with a multidisciplinary team to assist students who may struggle in traditional school settings due to emotional, behavioral, or family crisis situations. Individualized instruction and learning plans are developed based on each student's needs.

**REPORTS TO:** Principal

**JOB CLASSIFICATION:** Exempt (Full-time)

**DEPARTMENT:** Program Services (Education)

**SUPERVISES:** None

**CORE COMPETENCIES:** Those key functions that flow from our Mission and are central, measurable things Bethel Bible Village will do to see our vision become a reality, through God's grace and power. They point to the strategic outcomes toward which all our efforts should contribute and against which our collective effectiveness will be measured.

**Spiritually:** A child will know Christ as their Savior and will have a growing and vibrant relationship with Jesus.

**Physical:** A Child will understand and will take personal responsibility for his/her health.

**Intellectually:** A child will have the desire to learn and will demonstrate academic progress.

**Emotionally:** A child will understand his / her emotions and will choose to express them appropriately when faced with life's issues.

**Relationally:** A child will love and respect other people and interact in a positive way, regardless of life circumstances.

### **EXPECTATIONS:**

- The individual fulfilling this role will protect the credibility of the Bethel Bible Village mission by complying with the Bethel Bible Village Standard of Conduct setting an example, in words and actions that are consistent with the values and beliefs of Bethel Bible Village.
- It is expected that professional and technical knowledge will be maintained by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.

### **MAJOR RESPONSIBILITIES/ACTIVITIES:**

- Exemplify a vibrant Christian faith personally and professionally.
- Teach assigned academic subjects 180 days per school year plus 80 hours (4 weeks ½ days) of summer program.
- Hold regular meetings with appropriate staff to keep them informed of students' progress.
- Obtain all materials necessary to instruct each student.
- Keep a record of daily lesson plans, attendance, and grades.
- Attend all conferences, team meetings, and training as directed by the Education Coordinator
- Work together with the Program Services staff to accomplish the goals set for each child.

**MINIMUM REQUIREMENTS:**

**SPIRITUAL:** Be an active participating member in a local Christian church. In accordance with the Mission of Bethel Bible Village, will share the gospel with children in our care, as well as their families, to help them know and respond to the love of God in Christ.

**EDUCATION:** Bachelor's Degree; advanced degree from an accredited college or university preferred.

**EXPERIENCE:** One year of youth-related experience is required; previous experience in a classroom setting is preferred.

**SPECIFIC SKILLS/REQUIREMENTS:** Effective oral and written communication skills; excellent interpersonal skills required. Should possess a teachable spirit and cooperative and pleasant attitude; sensitivity to the cultural differences present among the residents and families served.

**SPECIALIZED KNOWLEDGE, LICENSES, ETC.:** State licenses and certifications to be able to teach in Tennessee.

**PHYSICAL REQUIREMENTS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Frequently sits or stands for several hours.
- Often communicates with staff and residents.
- Occasionally lifts, carries, or otherwise moves and positions objects weighing up to 25 lbs.
- Visually, audibly or by scent will identify probable emergency situations.
- Occasionally responds to the phone, communicates with staff and donors.

**OTHER DUTIES:**

Please note that this job description is not designed to cover or contain an exhaustive list of all activities, duties, or responsibilities that are required for this job. Duties, responsibilities, and activities may change at any time with or without prior notice.

The employee signature below constitutes the employee's understanding of the requirements, essential functions, and duties of the position.

Employee \_\_\_\_\_

Date \_\_\_\_\_