WEBSITE JOB POSTING • HIXSON, TENNESSEE

Residential Houseparents

Married Couple | Full-Time | Live-In Position

Make a Lasting Difference in a Child's Life.

Join us as a married couple serving together in a family-style, Christ-centered home in Hixson, Tennessee. At Bethel Bible Village, being a houseparent is more than a job. It is a chance to provide stability, encouragement, and a Christ-centered home where children and adolescents can grow, heal, and build hope for the future.

We are seeking a compassionate, dedicated, and faith-driven married couple to serve together as Residential Houseparents in our family-style residential care program. This is a full-time, live-in position for two people who work as a team.

Our Mission

Our mission is to provide Christ-centered homes and education for children, equipping and inspiring them to fulfill God's plan for their lives.

About the Position

As Residential Houseparents, you will provide daily care, guidance, supervision, and spiritual encouragement for children and adolescents ages 10 to 18. Working together, you will create a structured, nurturing home where residents develop positive relationships, learn essential life skills, strengthen personal responsibility, and prepare for their futures.

You will work closely with Residential Leadership, social workers, educators, and other members of Bethel's care team to support the individual needs of each resident.

Position Details

LOCATION Hixson, Tennessee	**DEPARTMENT** Residential Services
EMPLOYMENT TYPE Full-Time, Live-In	**CLASSIFICATION** Salaried, Non-Exempt
SCHEDULE Monday–Friday or 7 Days On / 7 Days Off	**COMPENSATION** $25,000 per Houseparent annually ($50,000 combined)

Key Responsibilities

- Provide a safe, nurturing, structured, and Christ-centered residential environment.
- Build positive relationships with residents through encouragement, consistency, and appropriate guidance
- Supervise daily activities, including meals, school preparation, homework, recreation, and household routines.
- Teach practical life skills, personal responsibility, healthy habits, and independent-living skills.
- Support residents' emotional, social, educational, and spiritual development.
- Model Christian values through daily interactions, devotions, prayer, and participation in assigned church and youth group activities.
- Maintain a clean, organized, and welcoming cottage environment.

- Collaborate with residential staff, social workers, and educational personnel to support individualized care plans.
- Maintain required documentation and communicate important resident information.
- Follow Bethel's established safety, safeguarding, behavior management, and residential care policies.

Minimum Qualifications

Each applicant must independently meet the following requirements:

- Must be at least 25 years of age, in accordance with Bethel Bible Village's organizational hiring standards.
- Applicants must be legally married to one another and committed to serving together as Residential Houseparents.
- Hold a high school diploma or GED required; additional education in child development, education, social work, ministry, or a related field preferred.
- Have at least one year of relevant experience working with children or adolescents (experience in residential care, foster care, education, youth ministry, camps, or social services is preferred)
- Demonstrated commitment to the Christian faith, including active involvement in a local Christian congregation.
- Be willing to support Bethel's mission, Doctrinal Statement, and Employee Covenant.
- Have strong communication, organizational, interpersonal, and problem-solving skills.
- Ability to demonstrate emotional maturity, patience, sound judgment, and effective teamwork.
- Hold a valid driver's license and be able to meet Bethel's driving requirements when assigned transportation responsibilities
- Be able to complete required background checks, fingerprinting, references, and applicable pre-employment screenings

Compensation & Benefits

Annual Base Compensation

Each Houseparent receives an annual base salary of $25,000, for a combined annual base salary of $50,000.

Each individual is employed and compensated separately. Additional compensable hours are administered in accordance with applicable wage-and-hour laws and Bethel's payroll policies.

Living on campus is part of the position:

- Residential accommodations provided on campus.
- Meals provided in connection with residential responsibilities.
- A family-style working and living environment.

Housing arrangements are subject to Bethel's applicable policies.

Employee Benefits

Eligible employees may receive:

- Medical insurance
- Dental insurance
- Vision insurance
- 403(b) retirement plan
- Paid time off and applicable leave benefits

All benefits are subject to eligibility requirements, applicable plan documents, and Bethel Bible Village policies.

Work Schedule

You may be assigned to a Monday through Friday schedule or a rotating seven-days-on, seven-days-off schedule, depending on residential program needs. Occasional additional coverage, schedule adjustments, or participation in

special events may be necessary to support the residential program. We will discuss specific schedules and responsibilities during the interview process.

Join Our Ministry

If you and your spouse share a passion for helping children, demonstrating Christian values, and making a meaningful difference in young lives, we encourage you to explore this opportunity with Bethel Bible Village.

How to Apply

Both applicants should complete an individual Houseparent employment application through Bethel Bible Village's official website.

Apply for the Houseparent Position

Before applying, please review:

- Bethel Bible Village Doctrinal Statement
- Bethel Bible Village Employee Covenant

Equal Employment Opportunity & Religious Employment Statement

Bethel Bible Village is a Christian, faith-based organization committed to equal employment opportunity in accordance with applicable federal and Tennessee laws.

Bethel Bible Village does not unlawfully discriminate against applicants or employees based on race, color, religion, national origin, sex, pregnancy, sexual orientation, gender identity, age, disability, genetic information, military service, or any other characteristic protected by applicable law.

As a Christian religious organization, Bethel Bible Village reserves its rights under applicable federal and state laws to make employment decisions consistent with its religious beliefs, Christian mission, Doctrinal Statement, and Employee Covenant, including applicable religious employment exemptions.

Bethel Bible Village provides reasonable accommodations to qualified individuals with disabilities as required by applicable law.

BETHEL BIBLE VILLAGE

Helping children find freedom from the past and hope for the future.

www.bethelbiblevillage.org

Additional Details

Housing Included?:

Yes

Suitable for Kids? (If Housing Provided):

Yes

Pets Allowed? (If Housing Provided):

Only one pet per couple (dog) no cats allowed.

Health Benefits Available?:

Yes

International Applicants Welcome?:

Yes

No more then two(2) children per couple.

Contact Person:

Alison Vandergriff

Email:

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Phone Number:

423 362 4625

Website:

http://www.bethelbiblevillage.org